

Farmworker Training

Your Farm, Your Topics.



CUSTOMIZED

Pick your topics from standard list or have a custom topic(s) designed for your operation.

INTERACTIVE

Trainer is bilingual, bicultural and very experienced in dealing with all types of labor and operations.

FLEXIBLE

Virtual and in-person training options scheduled at a date and time convenient for your farm.

COMPLETE

Satisfy various requirements for training...GAPC Certification. OSHA. Food

Agriculture ranks among the most hazardous industries in the U.S. GAPC recognizes the need to provide tools and resources to avoid health and safety risks at your farm. GAPC is excited to offer this new farmworker training opportunity. The trainings will include a variety of topics, including topics of your choice, to promote safe and best work practices to your farmworkers.

Have a small workforce? Ask your neighbors if they want to join your on-farm training with their workforce. Training sessions are ideally conducted in groups no larger than 50 workers. Additional workers may be accommodated but cost may increase.

For more information contact:
Francisca Rios
865-622-4606 Ext. 114
frios@gapconnections.com

GAPC Grower Member		Non-Members	
On-Farm	Virtual	On-Farm	Virtual
\$400	\$300	\$500	\$400

- Pricing listed above for the minimum 2-hour training session.
- Each additional hour beyond 2 hours is \$100 per hour.
- Multiple sessions can be held but each session is ideally conducted in groups no larger than 50 workers.
- Growers may combine workforces to be trained at one location.

www.gapconnections.com

865.622.4606

Included in Cost of Training

- ≡ Pre-consultation (number of workers, type of workers, machinery used, etc.)
- ≡ Individualized training card listing topics covered and date of training for each worker
- ≡ Post-evaluation

Standard Training Topics

≡ **General**

- General Farm Safety
- Safe Operation of Farm Equipment and Machinery
- Heat Stress – Symptoms & Treatments
- Storage, Handling, Application & Disposal of Agrichemicals
- Use of Personal Protective Equipment (PPE)
- Recognition of Restricted Entry Interval (REI)
- Farm Emergency Plan & Emergency Response
- COVID-19 – Preventative Steps
- Sexual Harassment
- Human trafficking awareness and prevention

≡ **Food Safety**

- Health and Hygiene

≡ **GAPC Certification**

- Worker Rights and Responsibilities
- GAPC Worker Concern Helpline

≡ **Tobacco Specific**

- Prevention of Carbon Monoxide Poisoning (Fire-Cured Only)
- Green Tobacco Sickness – Symptoms & Treatments

Additional Options

≡ **Customized Topic \$75 per topic**

- You describe the need and GAPC will develop the content.

≡ **Farm Labor Contractor \$50 per FLC**

- GAPC Trainer will review best practices and GAPC Certification requirements with grower and Farm Labor Contractor.

≡ **GAPC Certification Labor Records (no cost for growers going through GAPC Certification)**

- Review the records that should be maintained on the farm for a monitoring visit including templates for various policies and procedures.